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*Benton-Franklin Health District is an
Equal Opportunity Employer*

BFHD Values

Excellence:

We deliver the highest quality services incorporating community assessment data and evidence based practices to produce the best possible health outcomes.

Diversity:

We feel a stronger community is based on engaging all cultures, attitudes, and beliefs.

Communication and Collaboration:

We share information and talents to best serve our community.

Integrity and Accountability:

We make informed decisions to earn the trust of those we serve and strive to do what's right.

Effectiveness: We maximize resources to provide proactive and relevant services that improve our community's health.

Drug-Free Workplace

*Benton-Franklin Health District is a
drug-free, tobacco-free workplace.*

Mission: BFHD provides all people in our community the opportunity to live full productive lives by promoting healthy lifestyles, preventing disease, reducing injury and protecting our environment.



Peer Counselor

Hours: Part-time, 15 hours per week
Salary: \$11.00 Per Hour
Closing Date: Until Filled

The Position

DEFINITION: The responsibility of this position is to provide breastfeeding education and support to WIC clients.

ESSENTIAL JOB FUNCTIONS:

- Delivers breastfeeding information to clients during pregnancy and postpartum
- Supports mothers to help meet their breastfeeding goals
- Educates new mothers about successful breastfeeding techniques and management
- Understands and utilizes referral protocols as described in Peer Counselor training
- Provides community outreach
- Other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to type with accuracy
- Proficient with computer programs and standard office equipment
- Ability to learn and utilize specialized software programs
- Ability to understand and follow directions, policies and procedures
- Ability to maintain courteous attitude with public and co-workers
- Ability to use tact and discretion in working with the public
- Ability to lift 25 lbs. on an occasional basis
- Ability to operate a motor vehicle

SPECIAL NOTE: This is a part-time position that will work approximately 15 hours per week and may include weekends and evenings.

The Requirements & Selection Process

MINIMUM QUALIFICATIONS: High school graduate or GED. Minimum of six months breast feeding experience and has breast fed recently. Experience with a WIC program preferred. Fluency in a foreign language desirable.

ADDITIONAL REQUIREMENTS: Performance of job duties may require driving on a regular basis, a valid Washington State driver's license, the use of the incumbent's personal motor vehicle when a District fleet vehicle is not available for use, and proof of appropriate auto insurance.

SELECTION PROCESS: The most qualified applicants, based in part upon evaluation of the completed application and related information will be invited for an interview. Applications should be submitted to the Human Resources Manager, Lisa Wight, 7102 W. Okanogan Place, Kennewick, WA 99336.

About Our Area

South-central Washington provides a wonderful living environment with access to numerous rivers and four seasons of weather. We have affordable housing and excellent schools, including local colleges. We have fine dining, shopping, and access to many sporting and cultural offerings without the traffic of larger cities. When you want to see other sites, Seattle, Spokane, Portland, Oregon, and Idaho are just a couple of hours away.

Goal 1:

Excel at internal communication, external communication, and customer service

Goal 2:

Advance the agency's ability to reduce & prevent chronic diseases and injury across the life-course

Goal 3:

Expand partnerships with businesses, community organizations, and government agencies.

Goal 4:

Enhance Technology and Infrastructure.

Goal 5:

Manage our resources with fiscal responsibility and efficiency through a transparent, comprehensive process.

Goal 6:

Strengthen the resilience and culture of our workforce.