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*Benton-Franklin Health District is an
Equal Opportunity Employer*

BFHD Values

Excellence:

We deliver the highest quality services incorporating community assessment data and evidence based practices to produce the best possible health outcomes.

Diversity:

We feel a stronger community is based on engaging all cultures, attitudes, and beliefs.

Communication and Collaboration:

We share information and talents to best serve our community.

Integrity and Accountability:

We make informed decisions to earn the trust of those we serve and strive to do what's right.

Effectiveness: We maximize resources to provide proactive and relevant services that improve our community's health.

Drug-Free Workplace

*Benton-Franklin Health District is a
drug-free, tobacco-free workplace.*

Mission: BFHD provides all people in our community the opportunity to live full productive lives by promoting healthy lifestyles, preventing disease, reducing injury and protecting our environment.



Public Health Nurse Nurse-Family Partnership® Program

Hours: Full-time, 40 hours per week
Salary: \$4132 - \$6109, plus excellent benefit package
Closing Date: Until Filled

The Position

DEFINITION: Our nurses make a profound difference in the lives of low-income, first-time parents and their children. Public health nursing is the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences. Nurse-Family Partnership's (NFP) maternal health program introduces vulnerable first-time parents to caring maternal and child health nurses. This program allows nurses to deliver the support first-time moms need to have a healthy pregnancy, become knowledgeable and responsible parents, and provide their babies with the best possible start in life.

LEARN MORE:

- [Day in the Life](#) of a nurse home visitor
- [Nurse-Family Partnership Nurses: Changing Lives, Every Day](#)
- BFHD is a qualifying Nurse Corps Loan Repayment Program Agency

ESSENTIAL JOB FUNCTIONS:

- Provide home visits to women and their families eligible for the Nurse Family Program (NFP).
- Adhere to [NFP Model Elements](#) and Visit-to-Visit guidelines.

- Follow nursing process in implementing NFP into nursing practice.
- Consult and collaborate with other professionals involved in providing services to women and families.
- Actively engage in professional development to meet all NFP Nurse Home Visitor competency requirements.
- Assist in creating a positive work environment that promotes productivity, mentoring, teamwork and cooperation.
- Once trained, you will work with your clients to accomplish three goals:
 - Improve pregnancy outcomes.
 - Improve child health and development.
 - Improve the economic self-sufficiency of the family

KNOWLEDGE, SKILLS AND ABILITIES: Must be able to work collaboratively and cooperatively with co-workers and the public; exercise professional judgment in the application of professional nursing principles and core functions of public health nursing; advise clients and family on care and treatment of diseases and disorders; conduct home nursing practices using independent judgment, write clear reports and maintain accurate client records; interpret written nursing program guidelines and regulations. Requires excellent written and oral communication skills; as well as computer and word processing skills. Ability to integrate current technologies into nursing practice in the form of electronic charting and communication systems. Must have experience in maternal and child health, behavioral health nursing, pediatrics, or other fields.

The Requirements & Selection Process

MINIMUM QUALIFICATIONS: Bachelor's Degree in nursing from a school with NLN accreditation which includes a Community/Public Health component and a valid license to practice as a Registered Nurse in the State of Washington.

Additional Requirements: Performance of job duties requires driving on a regular basis, a valid Washington State driver's license, the use of the incumbent's personal motor vehicle when a District fleet vehicle is not available for use, and proof of appropriate auto insurance. Bilingual English/Spanish speaking preferred.

SELECTION PROCESS: The most qualified applicants, based in part upon evaluation of the completed application and related information will be invited for an interview. Applications should be submitted to the Human Resources Manager, Lisa Wight, 7102 W. Okanogan Place, Kennewick, WA 99336 or lisaw@bfhd.wa.gov.

About Our Area

South-central Washington provides a wonderful living environment with access to numerous rivers and four seasons of weather. We have affordable housing and excellent schools, including local colleges. We have fine dining, shopping, and access to many sporting and cultural offerings without the traffic of larger cities. When you want to see other sites, Seattle, Spokane, Portland, Oregon, and Idaho are just a couple of hours away.

Goal 1:

BFHD provides the expertise in population health information and promotes health in all policies through our programs.

Goal 2:

BFHD promotes better health outcomes by addressing health equity through our community partnerships and internal programs and policies.

Goal 3:

BFHD actively engages staff and our community to shape our team and services to meet community needs.

Goal 4:

BFHD utilizes and adheres to a fully integrated, agency wide quality culture.

Goal 5:

BFHD strives to manage internal and external risks through regulatory compliance and maintaining a safe and healthy workforce.

Goal 6:

BFHD supports healthy living and lifestyles through emphasis on community health priorities and other public health concerns.

